

FR: Northwest Sheet Metal Labor Management Cooperation Trustees

DT: 24 October 2006

RE: Costs and Fees related to Participation in SNAP

COSTS & FEES

FOR SMACNA – WESTERN WASHINGTON CONTRACTORS & THOSE CONTRACTORS COVERED BY ITS AGREEMENT WITH SMW LOCAL #66:

SMWIA Local No. 66 represented bargaining unit employees (required): Costs for these employees subject to the Collective Bargaining Agreement that took effect on June 1, 2004 between Local Union 66 of the Sheet Metal Workers' International Association and Sheet Metal and Air Conditioning Contractors National Association (SMACNA) - Western Washington will be covered by the \$0.07 per hour contribution dictated by the agreement.

Non-bargaining employees (required and optional): Costs for these employees will be paid by the employer at an annual rate of \$100 per employee. This non-bargaining participant fee has been reduced to \$65 for the second and subsequent years, effective 1/1/2007

FOR OUT-OF-AREA SIGNATORY CONTRACTORS AND SPECIAL NON-SIGNATORY CONTRACTORS:

Administrative Fee (required): In addition to the Program fees detailed below, these classifications of employers must pay an annual fee of \$500. This fee is to defray administrative costs associated with such things as: addition to the program, training, follow-up.

Non-bargaining employees (required and optional): Costs for these employees will be paid by the employer at an annual rate of \$100 per employee.

SMWIA Local No. 66 represented bargaining unit employees (required): Costs for these employees subject to the Collective Bargaining Agreement that took effect on June 1, 2004 between Local Union 66 of the Sheet Metal Workers' International Association and Sheet Metal and Air Conditioning Contractors National Association (SMACNA) - Western Washington will be covered by the \$0.07 per hour contribution dictated by the agreement.

SMW Local No. 66 represented bargaining unit employees with dispatch cards outside this jurisdiction (required): **In addition to the hourly contribution required by the agreement,** costs for these employees will be paid by the employer at an annual rate of \$100 per employee.

All costs and fees are subject to change by the Trustees without notice.